



CAPABILITY STATEMENT

Safe at Work Consulting

ABN: 39370334830

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Location: Melbourne, Victoria

WHO WE ARE

Safe at Work Consulting is a Victorian-based training and facilitation practice specialising in psychological safety, psychosocial hazard prevention, leadership capability, and workplace wellbeing. Founded by Danni Williams, an experienced social worker, facilitator and coach with over 20 years' experience in community services and corporate training environments, Safe at Work Consulting supports organisations to create safer, healthier, and more productive workplaces.

We work with local government, state government, community services, disability organisations, health, education, and frontline service providers to develop teams that are resilient, collaborative, trauma-informed, and compliant with the emerging psychosocial safety requirements under the Occupational Health and Safety (Psychological Health) Regulations.

Our approach blends deep social work expertise, corporate level instructional design, evidence-based methodologies, and engaging facilitation to deliver meaningful behaviour change—not just training sessions.

OUR CORE SERVICES

1. Psychological Safety Training & Coaching
 - Foundations of Psychological Safety for Leaders
 - Building High-Trust Teams
 - Navigating Difficult Conversations
 - Creating Safe & Inclusive Workplaces
 - Role-modelling safe behaviours
2. Psychosocial Hazard Prevention (aligned to 2025 regulations)
 - Identification of psychosocial hazards
 - Risk assessment support
 - Staff training on new compliance requirements
 - Leader capability uplift
 - Policy and practice consultations
3. Wellbeing & Resilience Programs
 - Managing workplace stress
 - Emotional regulation & burnout prevention
 - Trauma-informed practice for frontline staff
 - Self-care strategies for high-pressure roles
4. Leadership & Culture Development
 - Emerging leader programs
 - Leading through change
 - Team reset workshops
 - Culture building, values alignment & behaviour frameworks
 - Conflict resolution micro-skills
5. Professional Facilitation & Workplace Learning
 - Strategic planning days
 - Team development workshops
 - Co-design sessions
 - Community engagement facilitation
 - Custom learning design and delivery

OUR APPROACH

We integrate:

- Trauma-informed practice
- Evidence-based psychological frameworks
- Adult learning principles
- Lived experience across complex human-service environments
- Interactive, practical learning
- Simple tools and repeatable models
- Real-world scenarios from government, frontline and community settings

Our style is warm, grounded, non-judgmental and highly engaging. Participants consistently report that sessions feel both safe and transformational, and that concepts are immediately applicable in their day-to-day work.

KEY CAPABILITIES

20+ years in community services, disability, family services & education
Extensive experience facilitating training for diverse audiences
Strong understanding of local and state government operating environments
Expertise in psychosocial risk, psychological safety & human behaviour
Ability to engage frontline, leadership and executive groups
High-level communication, coaching and relationship-building skills
Skilled at navigating sensitive, complex or emotionally charged topics
Program design, evaluation and continuous improvement capability

RELEVANT EXPERIENCE

Danni Williams has worked across:
DEFAT – Australia Pacific Training Coalition
Woolworths Group Leadership Development
Victorian Aboriginal Child Care Agency (VACCA)
Brotherhood of St Laurence
Chisholm and Holmesglen Institutes
Education and training environments
Disability sector (NDIS)
Community engagement and frontline behavioural work
Corporate leadership and training programs

Work examples include:

Designing and delivering large-scale leadership programs
Facilitating psychological safety training for corporate teams

Supporting frontline teams to reduce incidents through trauma-informed approaches
Leading wellbeing workshops for high-stress environments
Supporting managers to build safer team cultures

VALUE TO GOVERNMENT & COMMUNITY PARTNERS

Government and council clients benefit from:

- A consultant who understands complex human services
- Training aligned to emerging VIC psychosocial safety laws
- Culturally sensitive and trauma-informed delivery
- Ability to engage diverse audiences (youth, families, staff, teams)
- Flexible, scalable program design
- Clear outcomes and measurable improvement
- Lived experience in both corporate and community sectors

Safe at Work Consulting supports public sector organisations to meet their obligations around psychological health, team wellbeing, risk reduction, and capability uplift.

INSURANCES & COMPLIANCE

Public Liability & Professional Indemnity Insurance BMM/145905/000/25/P
Exp: 17/11/2026

Working With Children Check (VIC)

National Police Check

Trauma-informed practice training

Current First Aid & CPR

NDIS Screening Check 85281839

CONTACT

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